

# The State of USU

Report to the Faculty, Staff  
and Students

21 September 2006

# LAKE WOBEGON<sup>®</sup>

## U. S. A.



UNIFORMED SERVICES UNIVERSITY  
*of the Health Sciences*

# Major Topics

- New People
- Faculty Recruitment and Retention
- Students
- Space
- BRAC
- IM/IT
- Coming year
  - Faculty salaries
  - Title 5
  - USU/WRNMMC
  - AFIP
  - Recruitment
  - Relationship with HHS

# New People

- Board of Regents -
  - Colleen Conway-Welch, PhD
  - Tom Yarrington, MD (and Brig Gen, USAF, ret'd)
- BG (ret) Bill Bester - GSN
- COL Pat Lillis Hearn - AFRRI
- Ms. Carol Scheman - VP, External Affairs
- CAPT (ret) Steve Henske - Chief of Staff
- CAPT Toni Whitmeyer, MSC, USN - VPBF staff
- LTC Tim Rapp, MSC, USA - IM/IT
- CAPT Trueman Sharp, MC, USN - Chair, MEM

# Faculty Recognition

- Norm Rich: Frank Brown Berry Award
- Lou Pangaro:
  - Glazer Award for Excellence in Teaching (AOA)
  - an award named after him by CDIM
- Bill Haffner: Pres., Assoc. of Professors in GYN and OB
- Andy Satin: Keynote Address, ACOG
- Len Sperling: elected to American Dermatology Association

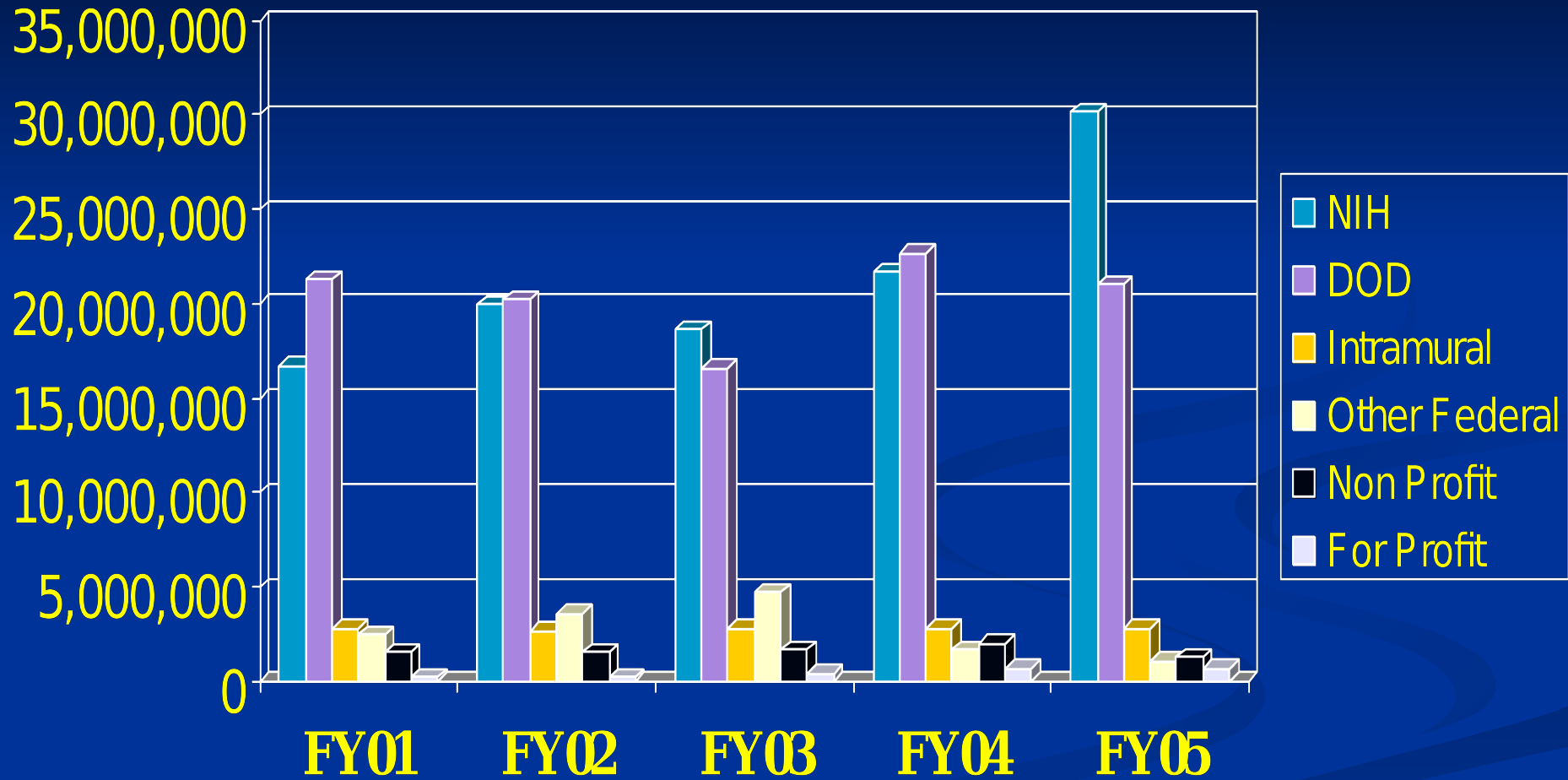
# Faculty Recognition (cont'd)

- David Krantz: President, Div. of Health Psychology, APA
- Jeff Goodie: Melton Award for Early Career Achievement (APA)
- Neil Grunberg: Distinguished Scientist Award, Soc. Of Behavioral Medicine
- Steve Durning: Charles H. Griffith, III, Educational Research Award (CDIM)

# Faculty Recognition (cont'd)

- Laura Talbot: BG Beverly Lindsey Administrative Excellence Award
- David Burris:
  - Elected to the American Surgical Association
  - Elected to the Halsted Society
- Maureen Hood: Crues and Kressel Award (SMRT)

# USU Funding Trends



# USU Publishing Trends

Calendar Year	Publications	Books and Chapters
CY01	598	30
CY02	586	26
CY03	491	14
CY04	422	6
CY05	506	7

# USU/HJF Technology Transfer

	FY01	FY02	FY03	FY04	FY05
New CRADAs	3	7	3	7	11
New MTAs	31	54	46	63	63
# Invention Disclosures	20	17	15	12	12
# Provisional Patents Filed	3	13	11	7	14
License Income (000)					
Inventors	\$460	\$500	\$504	\$541	\$532
USU	\$3,749	\$4,068	\$5,497	\$6,188	\$6,994
CRADA Revenue (000)	\$80	\$153	\$84	\$72	\$252

Foundation/USU Proprietary

# Faculty Recruitment and Retention

- Salary Issue - legislation required
- Other compensation/quality of life issues
- Diversity
- Duration of assignment of active duty officers

# Staff Salary Issue (Title 5 Personnel)

- National Security Personnel System
- Is USU in or out?
- Very high priority issue

# Students - SOM

- Applicant:position ratio - 9.8:1
- GPA, MCAT unchanged
- Acceptance rate - 62%
- Class size: 171
  - Includes 6 PHS students
- Prior military experience: 44%
- Discussions with SGs about enlarging the class

# Students - SOM Graduate Program

- New students - 65
- PhD program - 23
- Masters program - 42
- MD/PhD - 2

# Students - GSN

- CRNA: 29
- FNP: 17
- PCNS: 7
- PhD: 26
- First PhD awarded Sept 06 to COL Ric Ricciardi, AN, USA

# Space

- Building E
- Building 53
- Space Committee
- Long-term planning

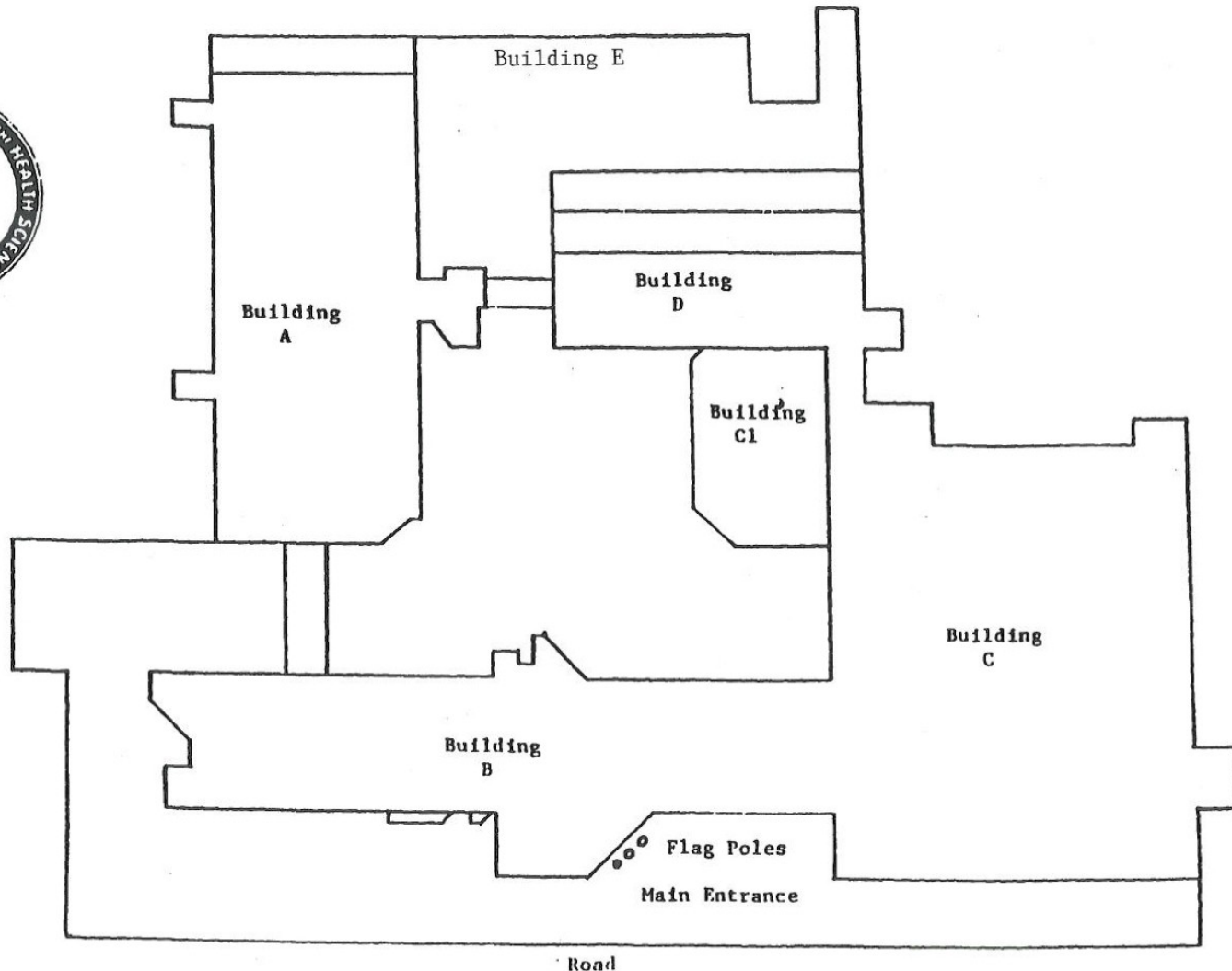
# Building E



# Campus Layout



BUILDING LAYOUT



# Infrastructure Investments

- Deferred Maintenance
  - Garage
  - Brickwork
  - HVAC
  - Grounds
- AFRRI
- AV Support

# BRAC

- No great medical center exists without a close relationship with a university
- No great health sciences university exists without a close relationship with a medical center

# NCR BRAC Language - 169

Realign Walter Reed Army Medical Center, Washington, DC, as follows:  
relocate all non-tertiary (sub-specialty and complex care) medical services to National Naval Medical Center, Bethesda, MD, establishing it as the Walter Reed National Military Medical Center, Bethesda, MD;  
relocate Legal Medicine to the new Walter Reed National Military Medical Center, Bethesda, MD; relocate sufficient personnel to the new Walter Reed National Military Medical Center, Bethesda, MD to establish a Program Management Office that will coordinate pathology results, contract administration, and quality assurance and control of DoD second opinion consults worldwide; relocate all non-tertiary (primary and specialty) patient care functions to a new community hospital at Fort Belvoir, VA;  
disestablish all elements of the Armed Forces Institute of Pathology except the National Medical Museum and the Tissue Repository; relocate the Armed Forces Medical Examiner, DNA Registry, and Accident Investigation to Dover Air Force Base, DE; AFIP capabilities not specified in this recommendation will be absorbed into other DoD, Federal, or civilian facilities, as necessary;

.... and close the main post.

# NCA MHS BRAC Intent

“Let me describe what this new Walter Reed National Military Medical Center would look like. It will be the centerpiece of military health care, clinical practice, education, and research. It will rival Mayo Clinic, Johns Hopkins, and the other great medical institutions of the world, and it will be jointly staffed. ”

*LtGen Peach Taylor, Medical Joint Cross Service Group, 13 May 05*

“Whatever it costs, we need to incur that cost to provide that world-class care to an extraordinary group of men and women in harm’s way.”

*Anthony Principi, Chairman, 2005 BRAC Commission*

“In Washington, the new Walter Reed National Military Medical Center will be a joint medical facility, and *the* – not *a* – but *the* world leader in military medicine – in quality, in research, in technology, and in training...”

*Dr. William Winkenwerder, Jr.,*

*Assistant Secretary of Defense for Health Affairs, 30 Jan 06*



**MG Kenneth L.  
Farmer, Jr., MC, USA  
Commanding General  
Walter Reed Army  
Medical Center**





**MG Kenneth L. Farmer, Jr., MC, USA**  
Commanding General  
North Atlantic Regional Medical Command and WRAMC

**RADM Adam M. Robinson, MC, USN**  
Commander  
National Naval Medical Center

**Brig Gen Thomas W. Travis, USAF, MC**  
Commander  
Malcolm Grow Medical Center

**Dr. Charles L. Rice**  
President  
Uniformed Services University of the Health Sciences

# Shared Vision for Integration

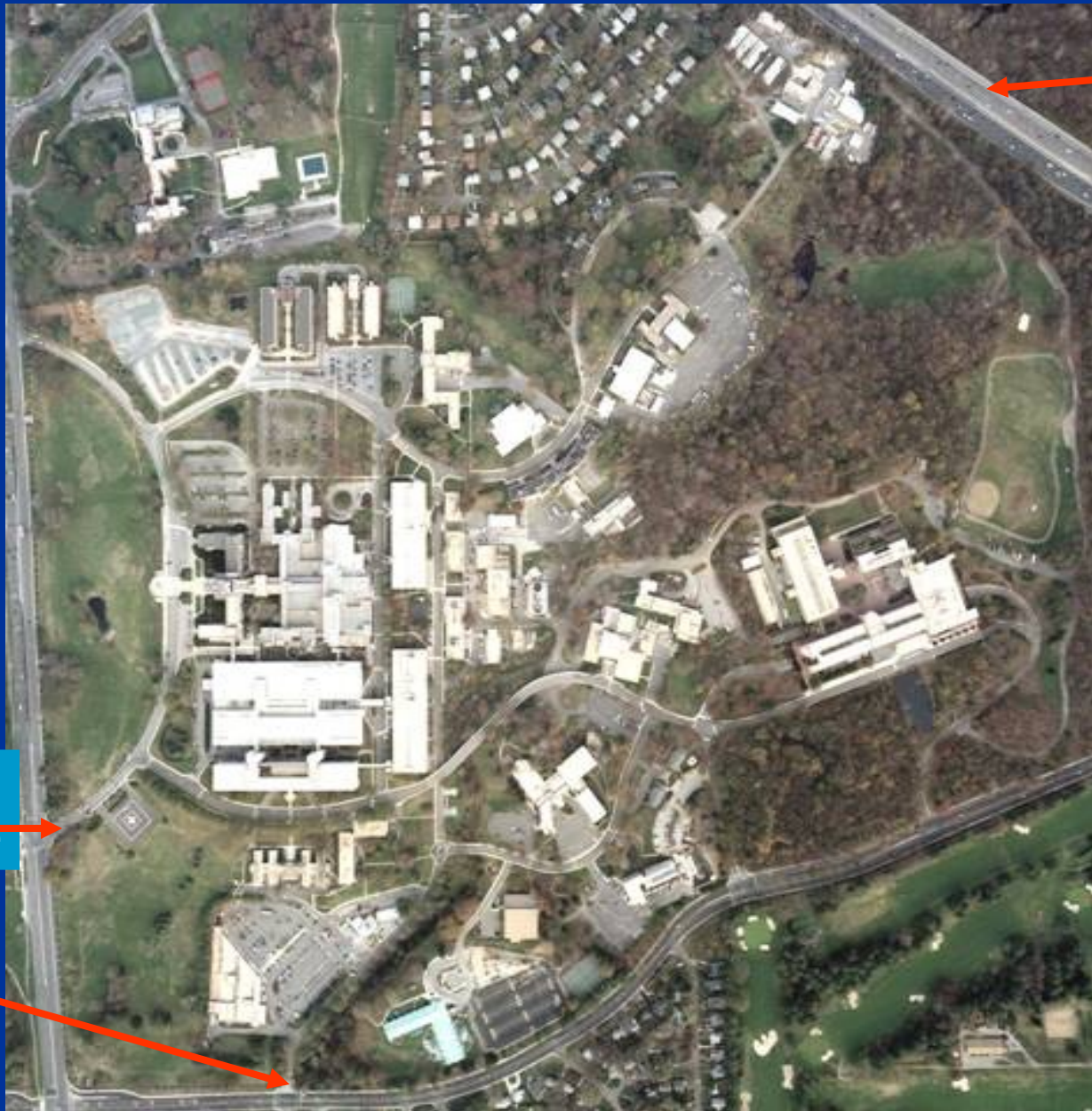
We envision and are committed to one integrated health system which leverages the assets of all DoD health care treatment facilities in the National Capital Area (NCA). The tri-service Walter Reed National Military Medical Center at Bethesda will be a worldwide military referral center and together with the Uniformed Services University of the Health Sciences (USUHS) will represent the core of this integrated health system. All tri-service facilities in the NCA and USUHS will serve as a premier academic medical system focused on delivering the highest quality care, distinguished health professional education, and exemplary clinical and translational research.

Brigadier General  
Tom Travis,  
USAF, MC  
Commanding General  
Malcolm Grow  
USAF Medical Center  
(USU '86)



# NNMC Campus in Bethesda

I - 495  
(Beltway)



Wisconsin  
Ave entrance

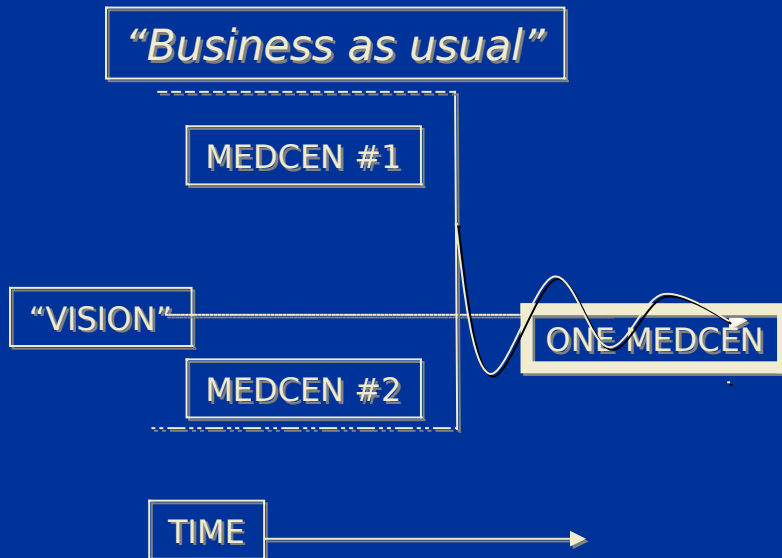
Jones  
Bridge  
Rd  
entrance

# NCA MHS BRAC and Integration

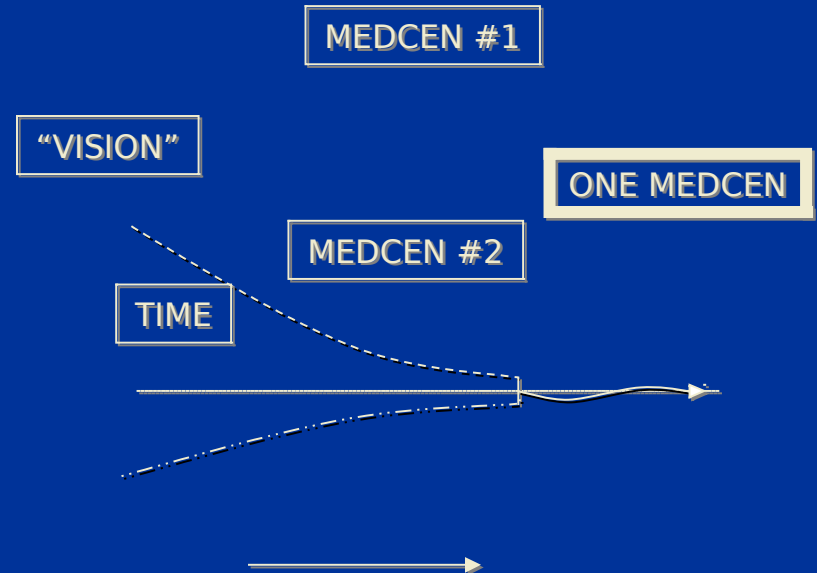
- Inherent in MHS BRAC 2005 actions is the integration of MTFs such that they begin to function as an Integrated Delivery System.
- MEDCENS, Inpatient facilities, and Ambulatory commands in the NCA are proceeding with Integration as we plan and execute BRAC.

# BRAC, Integration, and

## Revolutionary Change



Disadvantages: too many last minute details – won't get it right; appears disorganized; will disenfranchise patients and staff; probably take longer to get where you want to be.



Advantages: less traumatic; people know where they are going; less degradation of MEDCEN assets; earlier you start the easier it will be.

# NCA Integration

## Building Blocks

1. MEDCEN = WRAMC + NNMC + USUHS
2. Inpatient/Specialty care = MEDCEN + DeWitt + MGMC
3. Direct Care = Inpatient & Specialty Care + Primary Care ambulatory commands

# Roles for USU

- GME
  - Residents' billets?
  - Program Directors?
  - Sponsorship?
- Other graduate and professional education
- Research
- Library
- .edu domain?

# Exciting Opportunities

- Department of Pathology
  - Currently purely basic science
  - Discussions underway about a new relationship
  - Addition of AFIP tissue repository
  - Essential for translational research

# Single Departments

- Dermatology: done
- Orthopedics: chomping at the bit
- Active discussions:
  - Neurology
  - Endocrinology

# Unresolved Issues

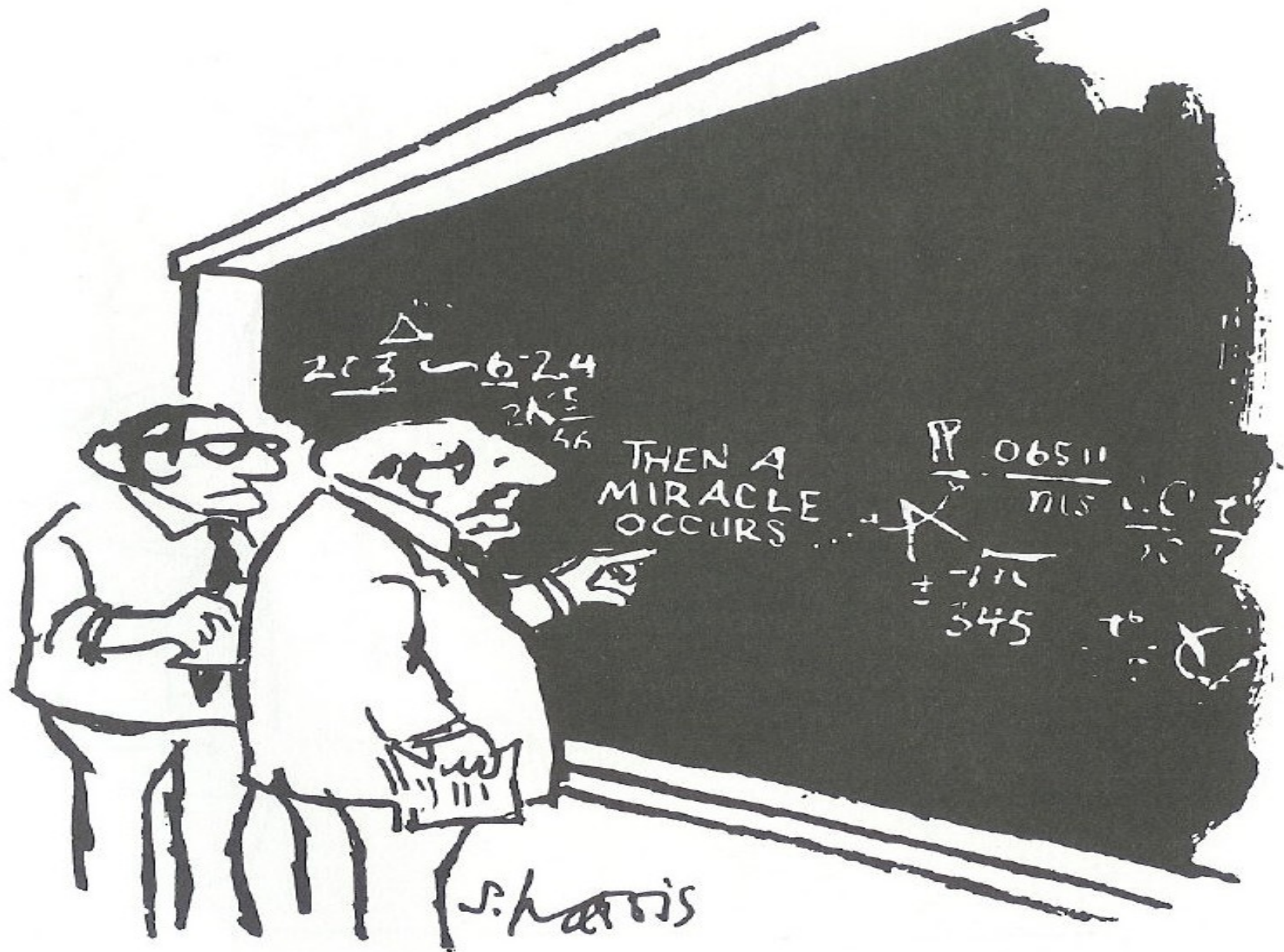
- Command and control
  - WRNMMC
  - NCA MTFs
- Funds flow
- Unified Medical Command

# DHHS Relationship

- Indian Health Service: longstanding
- NIH:
  - IDCRP
  - NIAID/AFRRI
  - NCI/USMCI
  - Medical Students
    - NIAID: 2/yr
    - NCI: 2/yr
    - Others interested
  - MPH
  - GSN
- Involvement in clinical research at WRNMMC?



**How is this all  
going to turn  
out?**



"I think you should be more explicit here in step two."

# Information Systems

- Security vs. ease of use
- Reliability
- Speed
- [usuhs.nca.mil](http://usuhs.nca.mil)?
- [usuhs.edu](http://usuhs.edu)?

# A Few Challenges

- A larger SOM class?
  - Query from SGs
  - Significant challenges
- Centers and Institutes
- Committee structure
- New missions?
  - Graduate Medical Education
  - Graduate Dental Education
  - Masters in Social Work

# Challenges Cont'd

- Increasing Communications
  - Redesign the University Web Site
  - Creating a newsletter
  - Establishing the President's Open Door Program
    - 45 issues reported since launched in Jan 06
    - Concerns about Personnel Policies and Actions
    - Recruitment and Retention of Faculty
    - Smoking areas and parking

ARRIVALS & DEPARTURES

This Railroad is  
Governed by Heisenberg's  
Uncertainty Principle

The Location and Speed  
of any Given Train  
Cannot be Specified  
for any Given Time



S. Harris

